

COUNTRY HEAD SINT MAARTEN

ORGANIZATION

MCB is the oldest and largest commercial bank in the Dutch Caribbean - a financial institution with deep roots and a forward-looking vision. Since 1970, MCB has been affiliated with Scotiabank, one of Canada's largest international financial institutions, which serves more than 23 million customers worldwide. This partnership combines local expertise with the strength and stability of a global network. With over 30 branches and more than 1,300 employees across Curaçao, Aruba, Bonaire, Sint Maarten, and Sint Eustatius, MCB is well represented both regionally and locally. In Sint Maarten, MCB has a long history and is at the heart of the community. The Sint Maarten office has 127 employees.

POSITION

The Country Head represents the bank in Sint Maarten. This key position within the bank reports directly to the CEO of MCB Group. The position has final P&L responsibility for the Sint Maarten office. Translates the MCB Group's strategy for the local organization in collaboration with the management team. The focus is on Operational Excellence: combining reliability and security with innovation and

progress. Ensures solid process management, creates internal clarity, and is driven by quality. Responsible for enhancing productivity, operating cost-efficiently, and maintaining relationships with regulators.

JOB REQUIREMENTS

A solid professional with a proven track record as a connecting leader in a final-responsibility role in the financial sector over the past 15 years. Capable of taking the organization and its employees to the next level. Translates strategy into operations. Has a strong understanding of internal processes, with an eye for quality and risk management. Radiates confidence, inspires, and leads by example. Thinks in terms of possibilities and knows how to convey messages constructively. Above all, is decisive, transparent, and consistent. Culturally sensitive, energetic, and a strong communicator. Has successfully implemented structure-driven organizational change processes. Thinks quickly and has an eye for relationships. Gets things done. Is at the heart of society, works with a client focus, and can expand the existing network. Has a strong affinity for Caribbean culture and is fluent in both English and Dutch.

M. Cordemeijer cordemeijer@balancecaribbean.com

Visit our website for current vacancies:
www.balancecaribbean.com

PROCEDURE

Interested candidates can email their motivation letter and CV no later than June 5, 2026, via our website:
vacature.balancecaribbean.com

A reference check and psychological assessment may be part of the process. More information about the position and process can be found at:
www.balancecaribbean.com

For questions, please contact Ms. Maud Cordemeijer at:
cordemeijer@balancecaribbean.com

Balance Recruitment is based in Curaçao and active throughout the Dutch Caribbean. We advise our clients in all matters of recruitment, HRM and strategy, organization and policy development, assessments and communication.