The University of Aruba is a young, dynamic and growing university that was founded in 1988 and now consists of four faculties, namely the Faculty of Law, the Faculty of Accounting, Finance & Marketing, the Faculty of Hotel and Tourism Management Studies and the Faculty of Arts and Science. Our primary activity is to provide high quality education.

Alongside our bachelor and master programs, as of 2016 we offer among others the Academic Foundation Year (AFY) program. The AFY aims to serve as a bridge between high school and university, by equipping the students with the essential competencies and skills to have a better transition into higher education. For the AFY we are looking for an enthusiastic and proactive colleague for the position of:

**RESEARCH LECTURER (0.75 - 1.0 fte)**

**Main responsibilities:**
- Developing and teaching undergraduate courses in Research Foundations, Research Practice, Research Reporting complemented with AFY electives, according to a program-specific course format in close collaboration with the program team;
- Advising and coaching students in course-related assignments;
- Preparing students for and conducting course-related assessments;
- Assisting in program coordination;
- Contributing service to development of the Academic foundation year program and program-related projects, program tasks and other industry and community-related projects.

**Job requirements:**
- A master’s, PhD or engineering degree;
- Teaching experience;
- An affinity with youth and community development;
- Excellent verbal and written proficiency of the English and Dutch language; Spanish and Papiamento are a plus;
- Flexible and cooperative attitude to work in a dynamic environment;
- A well-developed professional skills set: proactive, innovative leadership and communication as well as interdisciplinarian and inter-cultural competency.

We offer you a pleasant working environment within a small university with around 600 students that is in full development and on the verge of interesting innovations. The small scale of our organization requires a flexibility mindset to deploy a variety of activities with the possibility of conducting scientific research.

This position is for an appointment of 30 - 40 hours per week and for a salary in accordance with the remuneration scheme of the University of Aruba. The appointment is for a contract period of one (1) year with the possibility of a contract extension based on a good performance evaluation and unchanged organization conditions. Part of our secondary employment conditions include 30 vacation days, 13 ATV days, a vacation allowance, pension plan, additional health insurance and opportunities for personal and professional development.

**Interested?** Visit our website and submit your application letter and resume before Monday, July 29, 2019, through our career portal: https://careers.portal.ua.aw. If you need further information regarding the position, please contact Eric Mijts, at email: eric.mijts@ua.aw. One (or more) job interviews, a medical exam, an assessment test and a certificate of good conduct are in accordance with our rules of application and a standard part of our recruitment and selection procedure.