



Vidanova Bank takes great pride in offering a wide range of financial products and solutions.

We offer all consumer banking services you may expect from a large bank, with a personal touch you can only get at a bank our size. We believe our employees are our greatest asset, and we are looking for:

Senior Finance Officer

to join our team as Supervisor of Finance Department.

Key Responsibilities

- Oversee daily financial operations, including accounts payable, receivable, and payroll.
- Prepare accurate and timely financial management reporting, budgets, and forecasts.
- Ensure compliance with financial policies, procedures, and regulatory requirements.
- Monitor cash flow, banking, and treasury activities.
- Assist in audits and liaise with external auditors.
- Provide financial analysis and reports to management to support decision-making.
- Mentor and support junior finance staff.
- Review all finance reporting to CBCS, e.g. COA, B9 and others.

Requirements

- Bachelor's degree in Finance, Accounting, or related field (professional qualification preferred).
- Minimum 5 years' experience in finance, with at least 2 years in a senior or supervisory role.
- Strong knowledge of accounting standards and financial regulations.
- Excellent analytical, organizational, and problem-solving skills.
- Proficiency in MS Office (Excel advanced level) and accounting software.
- Strong communication and leadership abilities.

We Offer

- Competitive salary and benefits package.
- Opportunities for career growth and professional development.
- A collaborative and supportive work environment.

Head of Compliance

to lead our Compliance Department.

Key Responsibilities:

- Lead and manage the Compliance Department, ensuring effective oversight and implementation of regulatory and internal policies.
- Develop, implement, and maintain compliance programs, policies, and procedures.
- Advise senior management, Compliance Committee and the Board on compliance risks and requirements.
- Monitor regulatory changes and ensure timely adaptation within the organization.
- Conduct risk assessments, audits, and investigations as required.
- Foster a culture of compliance and ethical business conduct across all levels of the company.
- Liaise with regulators, auditors, correspondent banks and other external stakeholders on compliance matters.

Requirements:

- Bachelor's degree in Law, Finance, Business Administration, or related field (Master's or compliance certification is an advantage).
- Proven track record in a senior compliance role, preferably in banking sector.
- Strong knowledge of relevant laws, regulations, and industry standards.
- Exceptional leadership, communication, and stakeholder management skills.
- Analytical thinker with the ability to make sound judgments under pressure.

We Offer

- A competitive compensation and benefits package.
- An influential leadership role with direct impact on company strategy.
- A collaborative and professional work environment.
- Continuous learning and development opportunities.

Senior Credit Administrator

Are you a seasoned professional with a strong background in lending?

Key Responsibilities

- The Credit Administrator is primarily responsible for the review and control of the bank's lending support activities including analyzing collateral, processing, documentation preparation, record retention and review functions to ensure existing and proposed loans adhere to established regulatory and policy guidelines.
- The Credit Administrator has overall responsibility for credit quality monitoring and assist management with development and implementation of sound loan policies.

Responsibilities

- The credit administrator is responsible for loan documentation to ensure adequate collateral, security and risk management are in place, and, that ongoing administration and review is adequate to maintain portfolio's quality and profitability.
- Prepare monthly report for management information.

Requirements

- Minimum HBO (Bachelor's level) education.
- At least 5 years of relevant experience in credit control – financial administration.
- Problem-solving and strong communication skills and attention to detail.
- Ability to work collaboratively and manage cross-functional tasks.
- Analytical skills.
- Ability to work independently and as part of a team.

We offer

- Excellent primary and secondary conditions.
- A stimulating working environment.

Human Resource Executive

to lead our HR function and help shape a culture of excellence and engagement.

Key Responsibilities

- Develop and implement HR strategies, policies, and practices aligned with organizational goals.
- Oversee the recruitment, onboarding, and retention of top talent.
- Manage performance management and employee development programs.
- Advise management on HR issues, including labor law, employee relations, and compliance.
- Lead compensation, benefits, and payroll administration.
- Foster a positive, inclusive, and motivating workplace culture.
- Drive training, learning, and career development initiatives.
- Lead HR reporting, workforce planning, and organizational development.

Requirements

- Bachelor's degree in Human Resources, Business Administration, or related field.
- Proven experience in HR, ideally 5 years in a HR executive role.
- In-depth knowledge of labor laws, HR policies, and best practices.
- Strong interpersonal, communication, and leadership skills.
- Ability to build trust and influence at all levels of the organization.
- Proficiency in MS Office and HRIS systems.

We Offer

- A competitive salary and benefits package.
- A leadership role in a growing organization.
- Opportunities for professional growth and development.
- A collaborative and supportive work environment.

Junior Account Manager

Key responsibilities

- Assist prospective clients with their loan applications;
- Assess the creditworthiness of loan applicants;
- Work with professional loan administration and reporting systems;
- Ensure full compliance with company policies and procedures.

Your background & competencies

- Completed HBO/Bachelor's degree in Banking & Insurance, Finance or Business;
- Strong commercial skills and customer-oriented mindset;
- Proficiency in MS Excel and (preferably) loan software;
- Outgoing personality with excellent communication skills;
- Fluency in English and Dutch (Papiamentu is an advantage);
- A true team player who can also manage individual responsibilities.

We Offer

- Develop your skills as a Junior Account Manager in a supportive environment;
- Learn and grow within our experienced Credit Team;
- Career progression into more senior positions within the bank.



If you are interested in joining our team, please send your CV and cover letter mentioning the position you are applying for, by e-mail to:

Vidanova Bank N.V.
Attn. Mrs. G. Koeiman-Gregg,
Human Resources Department
ggregg@vidanovabank.com

For more information about our organization, visit:
vidanovabank.com



People-focused power

Investing for our clients - and in you

